House of Representatives



General Assembly

File No. 681

January Session, 2003

Substitute House Bill No. 5139

House of Representatives, May 13, 2003

The Committee on Appropriations reported through REP. DYSON of the 94th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING PARTICIPATION OF VOLUNTEER FIREFIGHTERS IN MUNICIPAL EMPLOYEE HEALTH INSURANCE PROGRAMS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 7-464 of the general statutes is repealed and the
- 2 following is substituted in lieu thereof (*Effective October 1, 2003*):
- 3 (a) Any town, city or borough may, through its authorized officials,
- 4 provide such form or forms of group life, health and accident and
- 5 hospital plan benefits for its employees as it deems advisable. Any
- 6 town, city or borough that provides health and accident and hospital
- 7 plan benefits for its employees may arrange and procure the same
- 8 benefits for each active member of a volunteer fire company or
- 9 <u>department within such town, city or borough, provided the member</u>
- 10 (1) elects coverage under such plan or plans, and (2) pays one hundred
- 11 per cent of the premium charged and any additional costs for such
- 12 <u>coverage.</u>

(b) If the town, city or borough has less than twenty employees, no health and accident and hospital plan for such employees may provide for reduced coverage for any employee who has reached the age of sixty-five and is eligible for Medicare benefits or any employee's spouse who has reached age sixty-five and is eligible for Medicare benefits except to the extent such coverage is provided by Medicare. If the town, city or borough has twenty or more employees, the terms of any such plan shall entitle any employee who has attained the age of sixty-five and any employee's spouse who has attained the age of sixty-five to group hospital, surgical or medical insurance coverage under the same conditions as any covered employee or spouse who is under the age of sixty-five.

- Sec. 2. Subsection (i) of section 5-259 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2003*):
 - (i) The Comptroller may provide for coverage of municipal employees or employees of nonprofit corporations under the plan or plans procured under subsection (a) of this section, provided: (1) Participation by each municipal employer or nonprofit corporation shall be on a voluntary basis; (2) where an employee organization represents employees in a municipality or nonprofit corporation, participation in a plan or plans to be procured under subsection (a) of this section shall be by mutual agreement of the municipal employer and the employee organization only and neither party may submit the issue of participation to binding arbitration except by mutual agreement; (3) no group of employees shall be refused entry into the plan by reason of past or future health care costs or claim experience; (4) rates paid by the state for its employees under subsection (a) of this section are not adversely affected by this subsection; (5) administrative costs to the plan or plans provided under this subsection shall be paid by the participating municipality or nonprofit corporation at no additional cost to the state; and (6) participation in the plan or plans in an amount determined by the state shall be for the duration of the period of the plan or plans, or for such other period as mutually

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agreed by the municipality or nonprofit corporation and the Comptroller. The Comptroller, with the approval of the Secretary of the Office of Policy and Management, may arrange and procure for the employees under this subsection health benefit plans that vary from the plan or plans procured under subsection (a) of this section. Such alternate plans may be offered to municipal employees on a fully underwritten basis only. Notwithstanding any provision of law, such alternate plan may be offered to employees of nonprofit corporations on either a fully underwritten or risk-pooled basis at the discretion of Comptroller. For the purposes of this subsection, "municipality" means any town, city, borough, school district, taxing district, fire district, district department of health, probate district, housing authority, regional work force development board established under section 31-3k, regional emergency telecommunications center, tourism district established under section 32-302, flood commission or authority established by special act, regional planning agency, transit district formed under chapter 103a, or the Children's Center established by number 571 of the public acts of 1969; and (B) "nonprofit corporation" means a nonprofit corporation organized under 26 USC 501(c)(3) that has a contract with the state.

This act shall take effect as follows:			
Section 1	October 1, 2003		
Sec. 2	October 1, 2003		

LAB	Joint Favorable Subst. C/R	PD
PD	Joint Favorable C/R	APP
APP	Joint Favorable	

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The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Type	FY 04 \$	FY 05 \$
Comptroller	GF - Cost	None	None
Comptroller	GF - Revenue	Indeterminate	Indeterminate
	Loss		

Note: GF=General Fund

Municipal Impact: None, see below

Explanation

The bill establishes language that permits municipalities to provide health insurance to volunteer firefighters if the firefighters pay the full cost plus administration. This provision is an option for municipalities and results in no additional costs.

The bill also adds regional emergency telecommunications center and tourism district to the definition of municipality for the purpose of health insurance coverage under the Municipal Employees Health Insurance Program (MEHIP), sponsored by the Comptroller. By design, any costs incurred by the program are passed on to the participants. Therefore, the Comptroller's office will bear no costs associated with the inclusion of any new participants. As of March 2003, there were 118 different groups participating in MEHIP, covering over 10,000 members.

The regional emergency telecommunication centers and statutorily established tourism districts employ approximately 97 and 60 employees, respectively. Any group opting to participate in MEHIP would incur full administrative and benefit costs.

State Revenue Impact

MEHIP coverage is excluded from the premium tax (1.75% of premium) imposed on health maintenance organizations. The estimated number of employees, eligible as a result of the bill and currently with health care coverage, that would change their coverage to MEHIP is unknown. Based upon the current MEHIP premiums, a revenue loss of \$6,100 per 100 employees participating would result from the exemption.

OLR Bill Analysis

sHB 5139

AN ACT CONCERNING PARTICIPATION OF VOLUNTEER FIREFIGHTERS IN MUNICIPAL EMPLOYEE HEALTH INSURANCE PROGRAMS

SUMMARY:

This bill authorizes municipalities to allow an active volunteer firefighter to join a municipality's group health insurance plan if the firefighter elects to enroll in the plan and agrees to pay 100% of the premium and any additional costs. The bill applies to any town, city, or borough that provides employees with health, accident, and hospital plan benefits. The bill does not define "active member" of a volunteer fire company.

The bill also makes employees of regional emergency telecommunications centers and tourism bureaus eligible for the state-sponsored Municipal Employee Health Insurance Program (MEHIP) by adding the centers and bureaus to the definition of "municipality" in the MEHIP law.

EFFECTIVE DATE: Ocotber 1, 2003

BACKGROUND

The bill does not define "active member" of a volunteer fire company, nor does a statute authorizing municipalities to adopt ordinances creating local property tax abatements for volunteer firefighters. In practice, municipalities define what an active member is as part of the eligibility criteria for the abatement.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute Change of Reference Yea 14 Nay 0

Planning and Development Committee

Joint Favorable Change of Reference Yea 16 Nay 0

Appropriations Committee

Joint Favorable Report Yea 49 Nay 0